

SCHOHARIE COUNTY CLASSIFICATION SPECIFICATION

Class Title: **MOTOR EQUIPMENT OPERATOR III**

Jurisdictional Class: **Non-Competitive**

Date Adopted: **6/19/96**

Date Revised: **10/06 MQ/SR's**

Jurisdictions: **County**

Union Status: **CSEA**

Pay Grade: **12**

DISTINGUISHING FEATURES OF THE CLASS: MEO IIIs, as members of work crews, are characterized by the operation of heavier and more complex self-propelled equipment. Incumbents in this class provide on-the-job- training to other Motor Equipment Operators in the operation of highway construction and maintenance equipment. At times they serve as lead worker for a highway maintenance crew or a part of the crew. MEO IIIs may perform physical labor tasks and operate other types of equipment as assigned. MEO IIIs are generally supervised by the Public Works Supervisor, Foremen, Deputy Commissioner (Engineering) and the Commissioner. Supervisors will make work assignments, provide general instruction on how the work should be performed and assign equipment and material to be used. Work is checked by the Supervisor in progress and at its completion for adherence to instructions and standards. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Operates truck low-bed trailer combinations to transport heavy equipment and other heavy and awkward loads;
Operates a power grader (road grader), hydraulic excavators, backhoe, bulldozer and similar heavy construction equipment;

May operate heavy dump trucks and heavy dump trucks with plow and wing attachments;

May operate other snow removal equipment such as snow blowers;

Occasionally operates simple flatbed or dump truck and related minor equipment as workload demands;

Performs preventive maintenance and general cleaning on assigned equipment;

May assist mechanics in more complex equipment maintenance and repair;

Assists and trains other employees and workers;

Provides direction to highway maintenance crews as lead workers, directing the performance of specific tasks as assigned by the Public Works Supervisor, foreman or other superior;

When acting as a lead worker, makes assignments, provides instructions, oversees and assists with work, and keeps appropriate records.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL

CHARACTERISTICS: Good knowledge of the operation and maintenance of complex, heavy automotive equipment; basic knowledge of the New York State Vehicle and Traffic Law as it applies to the safe and legal operation of assigned equipment; ability to operate assigned equipment in a safe and effective manner; ability to understand and follow oral and written instruction; ability to effectively instruct, supervise and coordinate the efforts of others; ability to prepare written reports; working knowledge of the principles and techniques of supervision; dependability; willingness to work outdoors under adverse weather conditions and to respond to emergencies; Good knowledge of the geography of the area served; good knowledge of practices, equipment and tools used in routine activities involving the repair and maintenance of highways and roads.

MINIMUM QUALIFICATIONS:

- (A) Graduation from high school or equivalent and five (5) years of experience in the Operation of construction or Road maintenance-related automotive equipment **OR**

Last Reviewed: n/a

Last Updated: 10/06 MQ/SR's

Reviewed By: n/a

Last Reallocated: n/a

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(B) Three (3) years of satisfactory experience as an MEO II for Schoharie County.

NOTE: Part-time employment can be pro-rated to count towards fulltime. Example: six (6) months PT equals three (3) months FT

SPECIAL REQUIREMENTS: Candidates must be able to obtain a New York State Class “A” drivers license within the (8) eight to (52) fifty-two week probationary period.